

To: All Employees of **Chapel Hill ISD**

In compliance with the requirements of IRC §403(b)(12)(A)(ii) this Notice will advise you of the voluntary 403(b) program established and maintained for the benefit of our employees. The following information provides details of the Plan and outlines the procedures for enrollment.

Eligibility

All employees who are employed by the Employer.

Contributions

When you enroll in the program, the amounts you designate as salary deferrals are withheld from your wages and forwarded to an investment provider of your choice. Several types of contributions are available in your Plan:

Pre-Tax Salary Deferrals. These are amounts contributed into a 403(b) plan that are deferred from your paycheck before federal income taxes are applied. State income taxes may or may not be applicable.

- For **2016**, you may defer from your wages, a maximum of \$18,000 to all 403(b) and 401(k) plans unless you will reach 50 years of age during the year. In that case, you would be eligible to contribute an additional \$6,000. Deferrals may not exceed 100% of your wages.

Rollovers. You may also rollover funds from another employer's plan if you receive an eligible rollover distribution. Before you can complete a rollover into this Plan, you must first receive an acceptance authorization before the monies to be applied to your account.

Plan Investment Options

Your contributions to the 403(b) Plan must be made to an investment provider approved by your Employer. Before enrolling in the Plan, you should first establish an account with one of the Providers listed in this Notice. Once you have executed an investment contract, you should establish an account through the Plan's web site and create a secure login and password.

Assistance

You may enroll in the Plan or receive assistance with these provisions by contacting the Plan's Third Party Administrator, your Employer's Benefit Administrator or a representative for one of the Investment Companies listed in this Notice. Additional information about the provisions and options in your Plan are available by contacting PenServ Plan Services, Inc. at (800) 849-4001 or from the Plan's web site (see below).

Investment Provider Options

Provider and Product Name	Product Type	Contact
American Funds	Mutual Funds	(800) 849-4001
AXA – Equitable Life Insurance Company	Annuities	(800) 628-6673 / www.axaonline.com
Federated Funds – Planmember Services	Mutual Funds	(800) 341-7400
Franklin Templeton Bank & Trust FSB	Annuities	https://www.franklintempleton.com
Great American Financial Resources	Annuities	Jason Hitch, Great American Advisors, Inc. Phone (800) 438-3398 directconnectteam@gafri.com (800) 695-1471 x 11409 / http://www.gafri.com
Horace Mann Insurance Company	Annuities	(800) 999-1030 / http://www.horacemann.com
Industrial Alliance Pacific	Annuities	(888) 388-4031 / http://www.iaplif.com
Jefferson National Life Insurance Co.	Annuities	(866) 667-0561
Life Insurance Company of the Southwest	Annuities	(800) 543-3794 / http://lifeofsouthwest.com
Lincoln National Life Insurance Company	Annuities	(877) 275-5462 / http://www.lfg.com
Metlife	Annuities	(800) 236-8489 / http://www.metlife.com/mir
North America Company for Life and Health	Annuities	(888) 587-8511 / http://www.termlifeamerica.com/northamericancompany.html
Planmember Services	Annuities	800) 874-6910
USAA Life Insurance Company	Annuities	(800) 531-8292 / http://www.usaa.com
Variable Annuity Life Insurance Company	Annuities	(800) 448-2542 / http://www.aigvalic.com

Third Party Administrator

PenServ Plan Services, Inc.

Plan Recordkeeper

Phone 800.849.4001

www.penserv.comEmail: 403badministration@penserv.com**Employer Benefits Administrator**

Chapel Hill ISD

Cheryl Tonjes

Benefits Clerk

Phone: 903.566.2441

Email: tonjesc@chapelhillisd.org

Plan Web Site is available at:

www.penserv.com

Select: Login to Your Account