

# THE Premier Plan

THE PREMIER PLAN OFFERS A POSITIVE ALTERNATIVE TO SOCIAL SECURITY

**Retirement Plan  
for Part-time,  
Temporary, and  
Seasonal Employees,  
including  
Substitute Teachers**



**FIRST  
FINANCIAL  
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(800) 523-8422

**Call toll-free  
1-800-430-7999  
with any questions  
or visit us online at  
[www.midamerica.biz](http://www.midamerica.biz)**

***Why pay Social Security taxes when you can use the money to build your own personal retirement savings account instead?***

Through the Premier Plan, you contribute 7.5% of your pay to your plan account on a pre-tax basis. Since your 7.5% is pre-tax, you pay less than you would pay to Social Security on an after-tax basis. (The example in the box shows you how this works.) The money in your Premier Plan account earns interest that is guaranteed. The statement you receive annually shows you how your money grows.

Best of all, you are 100% vested. When you stop working, the money in your plan account is yours to take with you, after a designated waiting period.

***How 6.2% in after-tax dollars equals 7.5% in pre-tax dollars – and lets you come out ahead.***

Normally the taxes you pay are based on your total income. But through the Premier Plan and its pre-tax feature, your taxable income is based on your total income minus your 7.5% contributions. Some of the tax dollars you would ordinarily pay to Uncle Sam go instead to your own personal Premier Plan account.

## ***How 6.2% equals 7.5%***

	<b>FICA</b>	<b>Premier</b>
Gross Salary*	\$ 1,000.00	\$ 1,000.00
Less 7.5% contribution	<u>0.00</u>	<u>75.00</u>
Taxable Income	1,000.00	925.00
Less 15% income tax**	150.00	138.75
Less 6.2% Social Security	62.00	0.00
Less 1.45% Medicare	<u>14.50</u>	<u>14.50</u>
Net paycheck	\$ 773.50	\$ 771.75

\*Assumes \$1,000 compensation

\*\*Assumes 15% income tax bracket

## Plan Advantages

- ◆ You contribute with pre-tax dollars, which reduces the amount of federal income tax you pay.
- ◆ Your contributions earn interest at the current declared market rate with a guaranteed minimum rate of return.
- ◆ Your account earnings are compounded to build up your account until the money is paid out to you.
- ◆ You save more with the Premier Plan than you do with Social Security, yet your take-home pay remains virtually the same.
- ◆ Unlike Social Security, the money in your account – your contributions and earned interest – is yours to withdraw when you terminate employment and after a standard waiting period. If you continue full-time status, you are eligible to withdraw your funds two years from the date of your last contribution as long as your account balance does not exceed \$5,000. If your balance is \$5,000 or more, your employment must be completely terminated to receive a distribution of your funds.
- ◆ If you choose to leave your money in the plan once you are eligible for a distribution, a \$1.00 per month administration fee will be charged against your account after 12 consecutive months of not contributing to the account.
- ◆ You may log onto MidAmerica's website, [www.midamerica.biz](http://www.midamerica.biz), at any time to print forms, statements, or just view your account information.
- ◆ If you should die, the beneficiary you designate will receive the full amount in your account, less applicable taxes. If there is no beneficiary listed on file, funds will be made payable to your estate.

## Important Plan Information

- ◆ Enrollment in the Premier Plan is automatic with your employment.
- ◆ You will receive an annual statement reflecting your account activity.
- ◆ Approximately 60 – 90 days after you complete and submit a Distribution Election Form, your distribution (less 20% federal tax withholding) is mailed to your home address. (You must meet distribution eligibility requirements.)
- ◆ You have to pay federal and state income tax on your contributions and earnings in the tax year your distribution check is issued. You will receive a Form 1099R by January 31 of the following year for tax reporting purposes.

## Investment Company

Your money is invested with American United Life Insurance Company<sup>®</sup>, a ONEAMERICA<sup>®</sup> company. AUL is a highly respected, successful, and well managed company located in Indianapolis, Indiana.

Mail all inquiries and address changes to:

MidAmerica Administrative & Retirement Solutions, Inc.  
402 South Kentucky Avenue,  
Suite 500  
Lakeland, Florida 33801

or

via email at:

[Info@midamerica.biz](mailto:Info@midamerica.biz)

For questions call toll-free:  
1-800-430-7999

For account updates visit us  
online at:

[www.midamerica.biz](http://www.midamerica.biz)



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